

Corporate Responsibility

This section of our website is designed to introduce you to the principles and policies that underpin the Brookes Distribution Services Ltd approach to conducting our business.

The Brookes Board of Directors has developed principles and policies which will apply in the company's dealings with stakeholders and the wider community...

Safety, Health and the Environment

We have a proactive approach to Safety, Health and the Environment, and are committed to the highest practicable standards of safety and health management and the minimisation of adverse environmental impacts.

Human Resources

Our employment policies are non-discriminatory, complying with all current legislation to engender equal opportunity, irrespective of race, gender, religion, disability, sexual orientation or nationality. Harassment is not tolerated.

Ethical Standards

Brookes Distribution Services Ltd is committed to conducting our business with honesty and integrity, and we expect all staff to maintain high standards.

It is vital that we conduct our business at a level where our actions cannot be questioned. Accordingly, our Board of Directors has formulated and approved a Code of Ethics Statement that describes our principles and values.

Furthermore, the Board has approved a comprehensive Anti-Corruption and Bribery Policy which sets out our responsibilities, and also the responsibilities of those who work for us. We take a zero-tolerance approach to the making or receiving of bribes or corrupt payments in any form - and expect the same impeccable standards of all those with whom we do business.

We have added to our already-robust set of reporting systems by creating a whistleblowing policy.

Compliance with Laws

Brookes Distribution Services Ltd has systems in place designed to ensure compliance with all applicable laws and regulations, and conformity with all relevant codes of business practice.

Competition

Brookes Distribution Services Ltd aims to win business in a differentiated high value manner but we do not employ unfair trading methods and we do not condone any activity which might in any way unfairly restrict the level of competition expected by our customers.

Conflicts of Interest

Our employees are expected to ensure that their personal interests do not at any time conflict with those of Brookes Distribution Services Ltd. Employees who are shareholders are advised of – and comply with – share trading codes.

[Group Competition Law Policy Statement](#)

Politics

Brookes Distribution Services Ltd does not make political donations.